EMPOWERED PEOPLE

THRIVING FAMILIES

TRANSFORMED COMMUNITIES

ANNUAL REPORT

2022

Serve | Engage | Empower

Catholic Charities Southwestern Ohio

Serve | Engage | Empower
VISION
Empowered people, thriving families, and transformed communities encountering God’s love everywhere through acts of solidarity.

MISSION
Catholic Charities Southwestern Ohio serves and empowers people through God’s love in their times of vulnerability. We do so through a full range of local services that engage the community in building solidarity.

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Dear Friends

Each one of us is made by God as a social being. No person is an island. We are brought up in families, the fundamental building blocks of society, who then connect in ever widening circles of relationships to form community. With our lives interwoven together as such, we are then expected to promote the sacredness of all life, the human dignity of every person, and the integrity of creation. This is how God’s kingdom is built on earth to reach towards that perfect one in heaven.

The true measure of any society, therefore, is how well it responds to its most vulnerable members. This means that when anyone of us struggles in life, we are called, not just as individuals but as a community, to answer with organized compassion. As Pope Francis explained, “Social problems must be addressed by community networks and not simply by the sum of individual good deeds” (Laudato Si’, no. 219).

This outlook is the motivation behind Catholic Charities Southwestern Ohio’s newly stated, organizational vision:

Empowered People, Thriving Families, Transformed Communities.

These are not just buzz words. On behalf of the faithful of the Archdiocese of Cincinnati and all partners of good will, this vision announces that Catholic Charities moves individual people in need from crisis to stability and from vulnerability to self-sufficiency. Through its many, unique and effective programs, Catholic Charities improves the health and functioning of thousands of families, who then contribute to more resilient, local communities.

“Transformed communities” in this vision, however, also refers to furthering how Southwestern Ohio networks those who are not currently vulnerable to compassionately serve and empower those in need. To this end, our Catholic Charities operates as a movement among clients, staff, volunteers, supporters, and public and private partners, who are all working in concert to better care for the poor, vulnerable and strangers in our midst.

Thank you for being a part of this movement. Through your prayers, learning, volunteerism and donations to Catholic Charities, your individual good deeds are magnified to an impactful, community response.

Sincerely yours in Christ,

Most Reverend Dennis M. Schnurr
Archbishop of Cincinnati
For Catholic Charities Southwestern Ohio, 2022 was about the present as well as the future. As the official human services agency of the Archdiocese of Cincinnati in our 11-county service territory, Catholic Charities faithfully served and empowered those in need and engaged the community in our response. In the midst of this steady work, we also set our gaze to the horizon and asked for the Holy Spirit’s direction through a strategic planning process for the agency’s future.

In 2022, Catholic Charities served and empowered over 17,000 people seeking help. This included distributing over 360,000 meals to hungry people from our rural communities to inner-city schools. Our Family Development Services promoted healthier childhood behaviors and life-giving relationships to 2,150 parents, children and daycare providers. Volunteers gave over 90,000 hours of service to assist homebound seniors and caregivers as well as to mentor students in schools. A growing mental health program responded to the increasing needs of some of our region’s most vulnerable residents. And, our Su Casa Hispanic Center, Refugee Resettlement, Immigration Legal and AccuracyNow Language Services teams all stepped up to welcome newcomers with emergency assistance, long-term support and hope for a better life. This was especially the case for many new Hispanic families arriving to the area as well as the Afghans and Ukrainians who so recently fled their homelands for survival.

All of this was made possible thanks to the commitment of clients, passion of staff, solidarity of over 800 volunteers, support of partners and generosity of donors. Together, through God’s love, our vision is a Southwest Ohio defined by empowered people, thriving families and transformed communities. In this annual report, we hope you enjoy reading a few examples of how this vision begins to take shape in the lives of those with whom we work.

In 2022, we also completed our 5-year strategic plan. After a great deal of client and community input, we heard loudly and clearly that we need to continue doing what we do best and expand that impact. This can mean additional mental health services, senior and caregiver support, empowerment for refugees and migrants, family education, and more. As has dependably been the case for Catholic Charities over the last century, our growth is to be ambitious but sustainable. We also aim to grow in how the community engages with us. Through more intentional prayer, greater volunteerism and broader financial support, we are creating a space where people’s faith comes alive.

Thank you for all you’ve done to make us effective for so many lives. We look forward to your ongoing participation as we position ourselves to serve, engage and empower even more!

In gratitude,

Tony Stieritz    Debbie Kokoruda
CEO    Board Chair
Join our community of solidarity with your time, donations and prayerful support.

**GIVE YOUR TIME**

Volunteers serve alongside our professional staff to empower local families.

To learn more, call Volunteer Coordinator at 513-672-3836 or apply on the ccswoh.org/get-involved

**GIVE HOUSEHOLD ITEMS**

Welcome refugees to our neighborhoods by donating grocery store gift cards or Metro Bus passes which offset transportation costs for classes, medical appointments, interviews and jobs.

To donate Welcome Baskets, household items or furniture, explore ccswoh.org → Programs → Refugee Resettlement.

**GIVE WISELY**

Catholic Charities Southwestern Ohio is a Better Business Bureau Accredited Charity. As a 501(c) (3) charity, your gift may be tax deductible. Catholic Charities Southwestern Ohio’s Tax ID / EIN is 31-0536968.

Consider the many options for giving:

1 **ONLINE**: Go to www.ccswoh.org/donate to make a safe and secure donation. Consider setting up a sustaining, monthly or other recurring gift.

2 **CASH/CHECKS**: Mail your check to:
   Catholic Charities Southwestern Ohio, Mid-Pointe Tower
   7162 Reading Road, Suite 600, Cincinnati, OH 45237

3 **PLANNED GIFTS**: To support future generations, name Catholic Charities Southwestern Ohio as a beneficiary of your will, trust, retirement account or insurance policy. Your legacy gift will be recognized when you inform Catholic Charities that you included the agency in your estate plans, or when you give a planned gift. You will be welcomed into the Fr. Francis Gressle Guild.

4 **CORPORATE GIVING**: Support the communities where you do business and where your employees and customers live. Show them you care by sponsoring an event or providing volunteers for a project. All gifts stay in Southwestern Ohio.

5 **STOCKS & SECURITIES**: Gifts of appreciated stock may result in tax savings for you. It is important to contact Catholic Charities, Dan Sarell at dsarell@ccswoh.org, to inform us of an incoming transfer, if you wish to be identified, or request notification from your broker to us. Please provide the following account information:
   - Catholic Charities Southwestern Ohio (EIN: 31-0536968);
   - Account #: Z50-057029 (Fidelity Investments);
   - DTC: 0226.

6 **WORKPLACE AND MATCHING GIFTS**: Ask your employer if a matching gift program is offered. You may be able to double or triple your generosity with a matching gift. Many employers also offer direct charitable giving by payroll deduction.

7 **FORM A GIVING CIRCLE** Maximize the impact of your philanthropy by forming a social giving circle among friends, family, parishioners and colleagues. Research and discuss the causes and programs you care about together. Catholic Charities is happy to discuss the breadth and depth of our services.

8 **TRIBUTE GIFTS**: Donate in honor or in memory of a loved one or celebrate a special occasion. We send a card on your behalf.

As a generous benefactor, you have unique priorities and reasons for giving. We appreciate your support and will respect special directions within our gift acceptance policy.

For answers to your questions about giving, Dan Sarell, Director of Mission Advancement, is at your service at 513-672-3710 or dsarell@ccswoh.org.
Catholic Charities Serves and Empowers Local Families in Need in 2022.

17,618 served
813 volunteers

Stepping Up to The Growing Need

Food for All tackles hunger in rural and urban food deserts, where access to fresh, healthy food is limited. Nearly 8,000 people were served with emergency food assistance in Hamilton, Clermont, Brown, Adams, Highland, and Clinton Counties.

362,436 Total meals served by Food for All in 2022

Refuge and Hope to Those Escaping War

Catholic Charities is resettling and helping build new lives for refugees from around the world, including those who’ve fled for their lives from Ukraine and Afghanistan.

158 Refugees and humanitarian evacuees welcomed

PRAY
We believe prayer builds a culture of caring and solidarity. Submit your intentions at ccswoh.org/prayers.

LEARN
Get to know our programs and their impact. Check out our website or our YouTube channel.

VOLUNTEER
Join the over 800 volunteers who serve our mission at ccswoh.volunteerhub.com.

DONATE
Catholic Charities and Su Casa’s mission is sustained and grows only with your support. www.ccswoh.org/donate
Parents participated in classes and reported improved family relationships.

In 2022, 2,013 Clients were empowered through Early Childhood Mental Health.

When Sandra arrived at her first Parent Project class, her son, Kaden, had been getting into trouble, and the two had been fighting a lot at home. But by the end of the 10-week class, Sandra had become the Parent Project’s biggest cheerleader. “I LOVED THIS CLASS,” she said. Stories like this are a testament to the power of the program — and to the families doing the hard work to get their relationships back.

For many individuals, finding mental health treatment is very difficult. Many don’t have health insurance and for some English is not their first language. Catholic Charities provides bilingual mental health care services. Jasmine is an example of one of these clients. Because of the care and help Catholic Charities provides, Jasmine now has hope for a healthier more successful future. That also means a better life for her child and their family.

Catholic Charities welcomes new immigrants and refugees and empowers them to build new lives. Through Su Casa Hispanic Center, Hispanic/Latino migrants receive emergency assistance, case management, family reunification, education, and health promotion services.

Our Immigration Legal Services supports families on pathways to residency and citizenship.

Improving Mental Health

Restoring Life-Giving Relationships

Increasing Overall Service Activities to Seniors by 28%

Catholic Charities’ Foster Grandparents Program places older adult volunteers in schools and early childhood centers to serve children needing extra help. Our Senior Companions Program serves older adults in the community with hopes of the client remaining independent in their homes. Through our Caregiver Assistance Network, caregivers can learn how to take care of themselves while caring for a family member and gain the valuable resource information they need to care for their loved ones.
Helping Unaccompanied Children Heal

Sofía and Adriana* dreamed of the day they would see their mom again. When that time finally came, Catholic Charities and caring friends like you empowered these two girls to move forward together.

The girls’ mother had come to the United States from Central America in search of a job so she could provide for her daughters. Eventually, they joined her in Cincinnati after making a 15-day trek to the U.S. border. Sofía and Adriana were just 10 and 9 at the time.

That grueling experience was only the beginning of their challenges. When they were reunited with their mom, they all had to learn to live together again — this time with a new stepfather and two younger siblings in the mix.

“There’s an idea of what family reunification will be like, and that’s not always the reality,” says Laura Hershberger, Director of Mental Health Services at Catholic Charities. “Children have idealized versions of their parents. It’s not always as easy as we think. There’s a whole new process, and when kids are struggling, they tend to act out with behaviors."

Along with supporters like you, Catholic Charities has empowered this family with the tools, resources, skills, and opportunities they’ve needed to reshape the future for themselves.

Sandy Rodriguez, Case Manager and Family Reunification Supervisor for Su Casa Hispanic Center, a program of Catholic Charities, has worked with the girls from the beginning. She helped get them into school and start pursuing Special Immigrant Juvenile classification as a result of physical abuse they suffered in their home country. While their immigration case is pending, Sandy checks in with Sofía and Adriana regularly to make sure the girls are succeeding.

And they are! A mix of individual and family counseling through Catholic Charities has helped them adjust to life in Cincinnati and process the trauma they’ve experienced. Now 13 and 12, Sofía and Adriana are increasingly confident and social. They’re showing more patience with their younger siblings, as well.

“They are doing well in school and achieving higher grades,” says Sandy. “Their future goal is to go to and graduate college.”

"Their future goal is to go to and graduate college."
– Sandy Rodriguez, Su Casa Case Manager and Family Reunification Supervisor

Starting over in a new place isn’t easy for any child. For immigrant children like Sofía and Adriana, it can be even more difficult. But with your support, Catholic Charities is ensuring more children can lead the happy, healthy lives they’ve dreamed of.

*Name changed for privacy
Afghan Refugees Building New Futures in Cincinnati

Aalem* fought against the Taliban alongside U.S. troops. The Afghan soldier knew it was the right thing to do, but it left him, his wife, and their seven children vulnerable to retaliation.

Now — thanks to Catholic Charities supporters like you — Aalem and his family have a safe home in Cincinnati.

The family was evacuated from Afghanistan as part of Operation Allies Welcome in 2021. They arrived in Cincinnati in October of that year. For more than 18 months, Catholic Charities’ Refugee Resettlement Services (RRS) and Immigration Legal Services (ILS) teams worked with Aalem and his family as they started their new lives.

The RRS team immediately went to work finding them a place to live, enrolling the children in school, helping Aalem find a job, and ensuring they could access public assistance benefits. The team also made sure that one of the children was getting the medical care he needs for a rare blood disorder.

Meanwhile, the ILS team petitioned for Special Immigrant Visas based on the work Aalem had done in his home country on behalf of the United States. Once the petition was approved, ILS helped the family navigate the green card process. The team helped them file the paperwork and get the required vaccines and medical exams. They also accompanied them to their interviews.

When the green cards finally arrived in late April, Aalem and his wife brought a huge meal of Afghan food to the Catholic Charities office to thank the staff and celebrate with them.

“They just wanted to give back, even though they have so little,” says Elizabeth Clapp, ILS Director. “They were so, so, so, so thrilled! You could feel the energy in Aalem and his wife. They were just so relieved and so happy.”

With the legal issues resolved, the family can focus on settling in and building a thriving family here in Cincinnati. Aalem and his wife still worry for their loved ones thousands of miles away, but their children are making a fresh start here. The youngest son, a toddler, already responds to his parents in English when they speak to him in their native Pashto.

“To have this family where they are now is just really rewarding for our staff. It’s been a lot of hard work.”

— Annie Scheid, RRS Director

Thank you for making success stories like this one possible through your generous, compassionate support!

*Name changed for privacy
It All Starts with Families

Changing an entire community’s future begins with changing a single family’s life.

That’s the vitally important work Family Development Services Director Pam Mortensen and her team do in Butler County every day through programs like Parent Education Classes, The Parent Project®, and Early Childhood Mental Health (ECMH) consultation.

These programs are public/private partnerships which represent Butler County’s community investment in helping families and parents prosper. Transformation in this community stems from public support, local community foundation investments, as well as Catholic Charities own fundraising which enable us to empower people and help families thrive. This exemplifies how a community can transform its safety net to promote the lives and dignity of its residents.

Parent Education Classes teach mothers and fathers to parent more effectively. The classes help parents increase their knowledge of child development, build appropriate discipline skills, and improve their relationships with their children.

The Parent Project® addresses behavioral and mental health challenges in children and teens and provides parents with strategies to foster positive connections with their kids.

And ECMH consultation gives children from birth to six the skills they need to process their feelings, develop empathy, regulate their emotions, and build strong relationships.

"As a community, it’s smart for us to ensure we’re protecting children while they’re young so they can have a better chance of being successful in school and life," Pam says. “These children are our neighbors. These children are our future workforce. We can get them better-equipped to have loving, respectful relationships — the real basics.”

"As a community, it’s smart for us to ensure we’re protecting children... We’re the helping hands to get them through. And each one of them is worth it.”

– Pam Mortensen, Family Development Services Director

Reaching children and families early is critical, Pam explains. Research has shown that when a child is expelled from preschool because of behavior, “they’re potentially in a pipeline to prison.”

“You don’t want the 25-year-old who’s punching their coworker,” Pam says. “You don’t want someone to react the same way at 23 that they did when they were three because their brain hasn’t learned to calm itself.”

By working in childcare settings, Pam’s team extends its reach to thousands of children in the community. When a struggling child begins to thrive, her peers feel less anxiety, her teachers can spread their attention to more children, and the entire class can learn, play, and grow without disruption. Life at home improves for the child and her family, as well.

“The intervention of ECMH consultation to support children, their teachers, and their parents strengthens the whole system,” Pam says. “Children are very resilient. We’re the helping hands to get them through. And each one of them is worth it.”

*Name changed for privacy
15 YEARS OR MORE OF DEDICATION

Catholic Charities salutes our wonderful staff! We’ve asked those who have been with the agency more than 15 years how they came to Catholic Charities and what advice they have for their colleagues.

Gay Wischer

How long have you been with Catholic Charities? 47 years
What is your current role with Catholic Charities? Accountant
What was your first role when you started here? Accountant focusing primarily on payroll and benefits
What other roles have you filled since you have been here? I’ve played various roles in the Accounting Department.
What brought you to Catholic Charities? I had just graduated high school and saw an ad in the paper for an Accounting position with Catholic Charities and applied for it. Being that this organization was linked with the Catholic Church and having the ability to take part in God’s work appealed to me.
What is the best advice you can give to someone who just started their career with Catholic Charities? Be yourself and work hard!

Stephanie Slack

How long have you been with Catholic Charities? 25 years
What is your current role with Catholic Charities? AmeriCorps Seniors Senior Companion Program Coordinator
What was your first role when you started here? Receptionist
What other roles have you filled since you have been here? Clerical Supervisor, Office Manager, Senior Engagement Coordinator, AmeriCorps Seniors RSVP Coordinator, Development Coordinator, and Volunteer Coordinator
What brought you to Catholic Charities? I wanted to do something that was faith based that did not require me to be a supervisor.
What is the best advice you can give to someone who just started their career with Catholic Charities? Be open-minded, be welcoming, and be patient.

Pam Mortensen

How long have you been with Catholic Charities? 18 years
What is your current role with Catholic Charities? Family Development Services Director
What was your first role when you started here? Family Life Education Director
What other roles have you filled since you have been here? I’ve been in basically in a similar role with different titles.
What brought you to Catholic Charities? There was an opening for the Family Life Education Director in 2005 and I had worked professionally with Catholic Charities since the early 80’s. I found it to be an organization of excellence with a great reputation and quality staff. And because I knew their work in Butler County, I wanted to be a part of it.
What is the best advice you can give to someone who just started their career with Catholic Charities? Get to know the organization as a whole and the depth of services we provide. It will fill you up to be part of the larger good that the agency provides in serving families. And develop relationships with one another across programs because we are all in this together in our purpose of serving others!

Sebastian William Magenge

How long have you been with Catholic Charities? 15 years
What is your current role with Catholic Charities? Refugee Service Worker
What was your first role when you started here? Case Manager – School Enrollment & Initial Health Screenings
What other roles have you filled since you have been here? I’ve always been in case management roles.
What brought you to Catholic Charities? I started as a volunteer and while I was here, there was an influx of Burundi refugees. I joined the Refugee Resettlement team to help with the language connection.
What is the best advice you can give to someone who just started their career with Catholic Charities? You need to have perseverance and the ability to adapt to help people with different backgrounds and cultures.
ARCHBISHOP OF CINCINNATI
Most. Rev. Dennis M. Schnurr
Archbishop of Cincinnati

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COMMUNITY PARTNERS
4C for Children
5S North
A Better Approach to Memory Care
AARP
ABCAP Housing Department
Adams County Fairgrounds
American Red Cross
Anderson Township Senior Center
Archdiocese of Cincinnati
Archdiocese of Cincinnati – African American Catholic Ministries Office
Archdiocese of Cincinnati – Catholic Schools Office
Archdiocese of Cincinnati – CISE Office
Archdiocese of Cincinnati – Hispanic Ministry Office
Archdiocese of Cincinnati – Immigration Task Force Office
Archdiocese of Cincinnati – Respect Life Office
Archdiocese of Cincinnati – Social Action Office
Archdiocese of Cincinnati – Worship Office
Archbishop McNicholas High School
Bayley Place
Beechacres
Blanchester Church of Christ
Buckeye Home Health Care
Butler County Family & Children First Council
Butler County Juvenile Court
Butler County Mental Health & Addiction Recovery Services Board
Butler County United Way
Care Patrol
Catholic Conference of Ohio
Catholic Ministries Appeal
Centenary United Methodist Church
The Center for Closing the Health Gap
Church of the Resurrection
Catholic Church (Bond Hill)
Cincinnati & Hamilton County Public Library
Cincinnati Children’s Hospital Medical Center
Cincinnati Compass
Cincinnati Dental Society’s Oral Health Foundation
Cincinnati Health Department
Cincinnati Leadership Institute
Cincinnati Police Department
Cincinnati Public Radio
Cincinnati Public Schools
The Cincinnati Reds
Cincinnati State Technical & Community College
Cincinnati USA Regional Chamber
Cincinnati VA
CincySmiles Foundation
City of Cincinnati
CityLink
Clark County Children’s Advocacy Center
Clinton County EMA
Comboni Missionaries
Community Link
The Community of the Good Shepherd
Co-op Cincy
Corporation for National and Community Service
Council on Aging of Southwestern Ohio
Depree House
Elder Care Connections
Ethicon Endo-Surgery, Inc./Johnson & Johnson
Fairfield City School District
Feeding America
Fellowship of Catholic University Students (FOCUS)
Franciscan Sisters of the Poor (St. Clare Convent)
Freestore Foodbank Inc.
The Giving Voice Collaborative
Glenmary Home Missions
Global Music and Wellness
Good Shepherd Lutheran Church
The Greater Cincinnati Foundation
Greater Life Assembly Church
Oxford Community Foundation
Hamilton Catholic Pastoral Region
Hamilton City School District
Hamilton County Job & Family Services
Hamilton County Public Health
The Healthcare Connection Inc
Healthy Moms & Babes
Highland County Community Action
Holy Family School
Holy Trinity Catholic Church
Hospice Care of Middletown
Hospice of Cincinnati
Immaculate Heart of Mary Catholic Church
Islamic Center of Greater Cincinnati
Jeffrey Family Service
Jewish Federation of Cincinnati
Journey to Hope
Knox Presbyterian Church
Last Mile Food Rescue
The Law Practice of Dennison Keller
Legal Aid Society of Southwest Ohio
LifeSpan
Lutharitas-One Sight
Mental Health America
Metropolitan Area Religious Coalition of Cincinnati (MARCC)
Middletown City School District
MindPeace
Molina Healthcare of Ohio
Montgomery Community Church
Mount Notre Dame High School
National Community Care Corps
National Council for Behavioral Health
Nepali Language and Arts Center
Newcomers Transitions Program
Northern Kentucky University
Oasis Senior Advisors
Ohio Access to Justice Foundation
Ohio Department of Job and Family Services
Ohio Department of Mental Health and Addiction Services
Ohio Justice and Policy Center
OneSource Center for Nonprofit Excellence
Our Lady of Lourdes Catholic Church (Cincinnati)
Our Lady of the Visitation Catholic Church
Oxford United Methodist Church
Paramount Advantage
People At Your Service
Prevent Blindness Ohio
Princeton City Schools
Pro Seniors
Rahma Community Services
Refugee Connect
RULH/Ripley High Schools
Sacred Heart Catholic Church
(San Carlisle)
OPERATING HIGHLIGHTS

Donations from individuals, groups, organizations, foundations and corporations offset operating costs. This support ensures Catholic Charities can continue in serving the poor and vulnerable. Audited financial statements are available online or upon request. Fiscal Highlights Years Ended December 31, 2022 and 2021 (Audited).

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<th>Revenue</th>
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<td>Donated food for distribution</td>
<td>$830,648</td>
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<td>Governmental grants and program fees</td>
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<td>Donations, grants, and planned giving</td>
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<td>United Way</td>
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<td>Catholic Ministries Appeal</td>
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<td>One Faith, One Hope, One Love</td>
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<td>Investment Income</td>
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<td>Special Events, Other Revenue &amp; Support</td>
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<td><strong>Total Operating Revenue</strong></td>
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<table>
<thead>
<tr>
<th>Expenses</th>
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<td>Food for All</td>
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<td>Mental Health and Family Services</td>
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<td></td>
<td><strong>$7,190,401</strong></td>
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Catholic Charities Southwestern Ohio is committed to the highest standards of good stewardship and accountability. An independent accounting firm overseen by the Finance Committee of the Board of Trustees conducts an annual audit of Catholic Charities finances. Funds received by Catholic Charities are carefully monitored to ensure their use complies with the donor intent. A BBB Accredited Charity that meets the Better Business Bureau’s 20 Standards for Charity Accountability, Catholic Charities complies with all Federal, State and Local laws regarding discrimination.
The Father Francis Gressle Guild honors Catholic Charities’ first director while ensuring its mission continues in the years to come.

Consider joining the Gressle Guild by including Catholic Charities Southwestern Ohio in your estate plans and letting us know.
“May the God of peace ...furnish you with all that is good, that you may do his will.”

-Hebrews 13:20-21

Thomas Schmitz  
Joan Schnabel  
Bill and Cindy Schneller  
Dale and Claire Schreiner  
Elizabeth Schultenberg  
Jim and Lynn Schultz  
Ray and Mary Schultz  
Larry and Kate Schute  
The Estate of Janet Schwartz  
Dan and Rebecca Scullin  
Sedlack Bischoff Family Fund  
Jorge and Marcy Selva  
James and Margaret Sherlock  
The Shreder Family Charitable Fund  
Mr. and Mrs. Richard Siefing  
Mary Skahan  
Lillie Sneed  
Arthur and Patricia Sphar  
Gordon and Mary Joe Spindler  
Michael and Leah St. John  
David Stacey  
Barry and Ronna Staley  
Joan Stamm  
Ruth Stechschulte  
Diane Steele  
Mr. and Mrs. James H. Steffen

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